Teaching to Make a Difference:

Nourishing our Students (and Ourselves) Through Using a Positive Organizational Scholarship Perspective

Take a seat!
Introduce yourself.
Share why you are excited to be here.

Hosts: Jane Dutton and Karen Golden-Biddle
Session Agenda & Goals

I. Welcome and motivation
II. Join and enjoy 5 roundtable sessions (15 minutes each)
III. Share insights and themes
IV. Moving forward

ULTIMATE GOALS:

1. Expand your teaching repertoire with POS-inspired topics/processes
2. Ignite creativity
3. Meet folks and have fun
Motivation for this PDW

Assumption #1: Faculty are trying new ways to inspire and foster students’ understanding of organizations

Assumption #2: Institutions are increasingly putting pressure on teaching with impact
Great news!

- POS has uncovered new language, ideas, insights that inspire new ways of teaching about organizations.

- Lots of people have been experimenting with ways to infuse teaching with a POS-perspective. They want to share!!!!!
So what is POS?

POS is an approach to organizing that...

- Focuses on building and creating individual, team and organizational strengths (STRENGTH-BUILDING)
- Focuses on key processes that increase individuals’, teams’ and organizations’ capabilities for effective action (CAPABILITY-BUILDING)
  - Key focus on GENERATIVE PROCESSES
  - Unlocking RESOURCES from within
- Expands the range of effectiveness indicators for individuals, teams and organizations (flourishing, thriving, well-being, resilience, growth and other indicators of healthy organizations, teams, and individuals)
Round table Jamboree
Discussion of themes and insights

- Where is the promise for enrichment or nourishment from what you heard today?
- Workshop leaders—how did preparing and sharing these teaching insights nourish you?
- Any aha moments? What were they?
- What techniques, tools, practices will you try to incorporate in your teaching?
Nourishment and POS teaching: Next steps

- Ideas? What resources helpful?
- Go to POS website under teaching tab http://www.centerforpos.org
- Come to the POS Gathering on Sunday 7:30-9:00 am Sheraton Boston Hotel in Back Bay Ballroom A