Research Breakout Session: Learning, Growth, and Resilience

Curator: Sally Maitlis

This session explores processes of learning, growth and resilience in diverse contexts that include auditors, sustainability change agents, and retirees. Through a rich set of papers, both empirical and conceptual, we examine how individuals and teams respond positively to adversity, and how they learn both from their successes and failures.

Papers Presented (alphabetical order)

“A Positive Interpersonal View Of Motivation To Learn: Auditor Style, Prior Experience, and Learning From Audits”
Authors: Chris Myers, Gad Penini, Shirli Kopelman, & Abraham Carmeli

“A Sense-making View of Error Management in Teams”
Authors: Zhike Lei & Hans van Dijk

“Positive Effects of a Resource-Building Group-Coaching Intervention for Retirees-to-Be”
Authors: Nadine Seiferling & Alexandra Michel

“Expressive Writing, Attribution, and Employee Resilience during the Financial Crisis”
Authors: Brianna Caza & Jennifer Tosti-Kharas

“Resourcefulness as a Product of Learning from Success”
Authors: Ryan Quinn, Sharon Kerrick, & Denise Cumberland

“What Does it Take to Make a Difference? Resilience in Sustainability Change Agents”
Authors: Jessica Blomfield & Brianna Caza