Positive Organizational Scholarship Conference  
December 10-12, 2003  
Michigan Business School  
Room E1530

Conference Co-Chairs:  
Mary Ann Glynn and Gretchen Spreitzer

Conference Theme:  
Energizing Research on Positive Organizational Scholarship (POS)

A POS perspective on research draws attention to how individuals and organizations can enable human wellsprings of greatness — sources of intellectual, emotional, and relational capital — and maximize individual and group performance for the long term through the development of human and organizational capabilities.

This conference will focus on enabling rigorous empirical POS-related research with the purpose of stimulating high-impact, publishable research studies.

Conference Program

Wednesday, December 10: Opening Session

4:00  Registration and check-in at the UM Executive Residence

6:00  Gala Opening and Dinner at the UM Art Museum  
with a POS Perspective presented by Jane Dutton and Kim Cameron

Thursday, December 11

7:30  Breakfast at E1530 Common Area

8:30  Panel: Legitimating POS and Overcoming the Cynic (Within)  
• Karl Weick  
• Jerry Davis  
• Chris Peterson  
• Martha Feldman

9:45-10:15  Breakout Discussions

10:15-10:45  Refreshment Break

10:45-12:00  POS 101
• Aaron Caza
• Marlys Christianson
• Emily Heaphy
• Jason Kanov

12:00-1:30 LUNCH at Executive Residence

1:30-3:00 An Overview of POS Methods, Research and Practice
• Stephanie Brown
• Mike Pratt
• Peter Frost
• Monica Worline

3:00-3:30 Refreshment Break

4:30-5:00 Report out by POS Pods; General discussion of themes and variations

5:00-6:00 Free time

6:00-7:00 Drumming Event with Ed Sarath

7:00-7:30 Transportation to Blue Nile Ethiopian Restaurant

7:30-9:30 Dinner at the Blue Nile Ethiopian Restaurant

Friday, December 12

7:30-8:30 Breakfast at E1530 Common Area

8:30-10:30 ICOS-sponsored Panel: Research reframed through a POS lens (E0540)
• Karen Golden-Biddle
• Amy Edmondson
• Wayne Baker

10:30-11:00 Refreshment Break

11:00-12:00 Making it personal, Bob Quinn

12:00-1:00 Lunch at Executive Residence

1:00-3:00 Reflections on the POS Conference – where do we go from here? Provocateurs: Jim Walsh and Dave Whetten
Farewells & Closure: Gretchen Spreitzer and Mary Ann Glynn