

Positive Organizational Scholarship Conference
December 10-12, 2003
Michigan Business School
Room E1530

Conference Co-Chairs:
Mary Ann Glynn and Gretchen Spreitzer

Conference Theme:
Energizing Research on Positive Organizational Scholarship (POS)

A POS perspective on research draws attention to how individuals and organizations can enable human wellsprings of greatness – sources of intellectual, emotional, and relational capital – and maximize individual and group performance for the long term through the development of human and organizational capabilities.

This conference will focus on enabling rigorous empirical POS-related research with the purpose of stimulating high-impact, publishable research studies.

Conference Program

Wednesday, December 10: Opening Session

- 4:00 Registration and check-in at the UM Executive Residence
- 6:00 Gala Opening and Dinner at the UM Art Museum
with a POS Perspective presented by Jane Dutton and
Kim Cameron

Thursday, December 11

- 7:30 Breakfast at E1530 Common Area
- 8:30 Panel: Legitimizing POS and Overcoming the Cynic (Within)
- Karl Weick
 - Jerry Davis
 - Chris Peterson
 - Martha Feldman
- 9:45-10:15 Breakout Discussions
- 10:15-10:45 Refreshment Break
- 10:45-12:00 POS 101

- Aaron Caza
- Marlys Christianson
- Emily Heaphy
- Jason Kanov

- 12:00-1:30 LUNCH at Executive Residence
- 1:30-3:00 An Overview of POS Methods, Research and Practice
- Stephanie Brown
 - Mike Pratt
 - Peter Frost
 - Monica Worline
- 3:00-3:30 Refreshment Break
- 4:30-5:00 Report out by POS Pods; General discussion of themes and variations
- 5:00-6:00 Free time
- 6:00-7:00 Drumming Event with Ed Sarath
- 7:00-7:30 Transportation to Blue Nile Ethiopian Restaurant
- 7:30-9:30 Dinner at the Blue Nile Ethiopian Restaurant

Friday, December 12

- 7:30-8:30 Breakfast at E1530 Common Area
- 8:30-10:30 ICOS-sponsored Panel: Research reframed through a POS lens (E0540)
- Karen Golden-Biddle
 - Amy Edmondson
 - Wayne Baker
- 10:30-11:00 Refreshment Break
- 11:00-12:00 Making it personal, Bob Quinn
- 12:00-1:00 Lunch at Executive Residence
- 1:00-3:00 Reflections on the POS Conference – where do we go from here? Provocateurs: Jim Walsh and Dave Whetten
Farewells & Closure: Gretchen Spreitzer and Mary Ann Glynn