



Conference Agenda

Thursday, December 4, 2008: Connecting and Cultivating

- As of 3:00 p.m.** **Hotel check in**
Courtyard Marriott Ann Arbor and the Inn at the Michigan League
- 5:00 p.m.** **Cocktails and packet pick up**
Michigan League Concourse (2nd floor)
- 4:45 and 5:15 p.m.** **Transport to the Michigan League**
Meeting place: Courtyard Marriott Ann Arbor lobby
NOTE: Call Janet Max at (734) 546-3455 if you miss the shuttles
- 6:00 p.m.** **Call to order and welcome by Lynn Wooten**
Michigan League Hussey Room (2nd floor)
- 6:10 p.m.** **Welcome by Ross School of Business Research Dean Kathleen Sutcliffe**
Michigan League Hussey Room (2nd floor)
- 6:15 p.m.** **Dinner**
Michigan League Hussey Room (2nd floor)
- 7:15 p.m.** **Magnetic Forces of Positive Organizational Scholarship: Unlocking Research Resourcefulness. Seeds thoughts from Karen Golden-Biddle, Deb Meyerson, and Stuart Bunderson**
Michigan League Hussey Room (2nd floor)
- 7:45 p.m.** **Mapping Research Resourcefulness; Reflection and Building Community**
Michigan League Hussey Room (2nd floor)
- 9:15 p.m.** **Transport to Courtyard Marriott Ann Arbor**
Meeting place: Michigan League Concourse (2nd floor)

Friday, December 5, 2008: Sharing and Energizing

- 8:15 p.m.** **Transport to the Michigan League**
Meeting place: Courtyard Marriott Ann Arbor lobby
NOTE: Call Janet Max at (734) 546-3455 if you miss the shuttle
- 8:30 a.m.** **Breakfast**
Michigan League Concourse (2nd floor)
- 9:00 a.m.** **Call to order and conference goals by Lynn Wooten**
Michigan League Hussey Room (2nd floor)
- 9:15 a.m.** **Magnetic Fields – Round 1**
Field # - Name - (Facilitator) - Location
1 – Culture Change – (Wayne Baker) – Room 2 (1st floor)
2 – Diversity – (Lynn Wooten) – Blagdon (1st floor)
3 – Emotions & Well-being – (Chak Fu Lam) – Michigan (2nd floor)
4 – Leadership Group 1 – (Dan Gruber) – Koessler (3rd floor)
5 – Leadership Group 2 – (Ned Wellman) – Room A (3rd floor)
6 – Practices & Routines – (Nardia Haigh) – Room C (3rd floor)
7 – Work Design & Meaning Group 1 – (Brent Rosso) – Room 6 (1st floor)
8 – Work Design & Meaning Group 2 – (Justin Berg) – Room D (3rd floor)
- 11:15 a.m.** **Break**
Michigan League Concourse (2nd floor)
- 11:45 a.m.** **Lunch**
Michigan League Hussey Room (2nd floor)
- 12:45 p.m.** **Magnetic Fields – Round 2**
Field # - Name - (Facilitator) - Location
9 – Energy – (Chak Fu Lam) - Room 2 (1st floor)
10 – Identity Group 1 – (Jeff Bednar) - Room 6 (1st floor)
11 – Identity Group 2 – (Maria Farkas) - Room A (3rd floor)
12 – Relationships & Networks Group 1 – (Laura Rees) - Room C (3rd floor)
13 – Relationships & Networks Group 2 – (Justin Berg) - Room D (3rd floor)
14 – Resilience – (Marlys Christianson) - Michigan (2nd floor)
15 – Virtues, Values, & Ethics – (Samir Nurmohamed) - Koessler (3rd floor)
- 2:45 p.m.** **Break**
Michigan League Hussey Room (2nd floor)

- 3:15 p.m.** **POS Research Award and Keynotes**
Michigan League Hussey Room (2nd floor)
NOTE: Please see POS Research Award sheet at the end of this agenda for information on the winning submissions.
- 4:30 p.m.** **Free time**
- 4:30 pm.** **Transport to Courtyard Marriott Ann Arbor**
Meeting place: Michigan League Concourse (2nd floor)
NOTE: Call Janet Max at (734) 546-3455 if you miss the shuttle
- 6:30 p.m.** **Transport to Zingerman's Roadhouse**
Meeting place: Michigan League Concourse (2nd floor)
or
Meeting place: Courtyard Marriott Ann Arbor lobby
NOTE: Call Janet Max at (734) 546-3455 if you miss the shuttles
- 7:00 p.m.** **Dinner**
Zingerman's Roadhouse
- 9:30 p.m.** **Transport to Courtyard Marriott Ann Arbor**
or
Transport to Inn at the Michigan League
Zingerman's Roadhouse
NOTE: Do not miss the shuttles! Janet Max is going home.

Saturday, December 6, 2008: Creating and Building

- 8:15 p.m.** **Transport to the Michigan League**
Meeting place: Courtyard Marriott Ann Arbor lobby
- 8:30 a.m.** **Breakfast**
Michigan League Concourse (2nd floor)
- 9:00 a.m.** **Introduction to Generative Challenge: Iron Chef POS! by Wayne Baker.**
Seed presentations.
Michigan League Hussey Room (2nd floor)

Presenter(s)	Item
Bernd Vogel & Gretchen Spreitzer	Energy PDW
Dan Gruber & Marlys Christianson	Resilience conference
Wayne Baker	Zingerman's case
Emily Heaphy	HQC symposium
Belle Rose Ragins	Relationships book
Jane Dutton	Positive identities book
Amy Wrzesniewski	May Meaning meeting
Ned Powley	Special issue: Positive change
Justin Berg	Job Crafting Exercise

- 9:30 a.m.** **Iron Chef POS! small group work**
Michigan League Vandenberg Room (2nd floor)
- 10:15 a.m.** **Break**
Michigan League Concourse (2nd floor)
- 10:45 a.m.** **Iron Chef POS! Tasting**
Michigan League Vandenberg Room (2nd floor)
- 11:45 a.m.** **Lunch, Conclusion**
Michigan League Hussey Room (2nd floor)
- 12:45 p.m.** **Departure (Shuttles for airport, as needed)**
Michigan League

Locations

Michigan League

<http://www.umich.edu/~league/>

911 North University
Ann Arbor, MI 48109
(734) 764-0446

Courtyard Marriott Ann Arbor

<http://www.marriott.com/hotels/travel/arbch-courtyard-ann-arbor/>

3205 Boardwalk
Ann Arbor, MI 48108
(734) 995-5900

Zingerman's Roadhouse

<http://www.zingermansroadhouse.com/>

2501 Jackson Ave (Westgate Plaza)
Ann Arbor, MI 48103
(734) 663-3663 (FOOD)

Conference Organizers Contact Information

Name	Cell phone	Email address
Wayne Baker	(734) 649-7770	wayneb@umich.edu
Jane Dutton	(734) 972-8080	janedut@umich.edu
Chak Fu Lam	(734) 846-4378	chakfu@umich.edu
Janet Max	(734) 546-3455	jmax@bus.umich.edu
Lynn Wooten	(734) 358-5615 or (734) 358-5655	lpwooten@umich.edu

Internet Access

The first floor of the Michigan League has wireless access.

Non-U-M-affiliated attendees – We will provide you with a temporary login and password when you pick up your packet, or check with Janet Max at (734) 546-3455 (cell) or jmax@bus.umich.edu.

U-M-affiliated attendees – Please use your U-M unquname and Kerberos password for access.

All attendees – There are two email stations on the first floor of the Michigan League.



POS Research Award 2008

The Center for POS is pleased to announce the winners of the first bi-annual Award for Best Paper in Positive Organizational Scholarship. The authors of two submissions will share the prize:

Adam Grant, Elizabeth Campbell, Grace Chen, Keenan Cottone, David Lapedis, and Karen Lee

For their submission:

Impact and the Art of Motivation Maintenance: The Effects of Contact with Beneficiaries on Persistence Behavior.

Citation:

Grant, A. M., Campbell, E. M., Chen, G., Cottone, K., Lapedis, D., & Lee, K. (2007). Impact and the art of motivation maintenance: The effects of contact with beneficiaries on persistence behavior. *Organizational Behavior and Human Decision Processes*, 103, 53–67.

AND

Ingrid M. Nembhard and Amy C. Edmondson

For their submission:

Making it safe: The effects of leader inclusiveness and professional status on psychological safety and improvement efforts in health care teams.

Citation:

Nembhard, Ingrid M. and Edmondson, Amy C. (2006). Making it safe: The effects of leader inclusiveness and professional status on psychological safety and improvement efforts in health care teams. *J. Organiz. Behav.* 27, 941–966.

We congratulate the winners, and will make the winning submissions available on www.posconference.org by December 10, 2008.

Information about the 2010 Best Paper in Positive Organizational Scholarship Award will be available in early 2010 at www.bus.umich.edu/positive. We look forward to another set of outstanding submissions!