Thursday, December 4, 2008: Connecting and Cultivating

As of 3:00 p.m.  
Hotel check in  
_Courtyard Marriott Ann Arbor and the Inn at the Michigan League_

5:00 p.m.  
Cocktails and packet pick up  
_Michigan League Concourse (2nd floor)_

4:45 and 5:15 p.m.  
Transport to the Michigan League  
_Meeting place: Courtyard Marriott Ann Arbor lobby_  
_FINE: Call Janet Max at (734) 546-3455 if you miss the shuttles_

6:00 p.m.  
Call to order and welcome by Lynn Wooten  
_Michigan League Hussey Room (2nd floor)_

6:10 p.m.  
Welcome by Ross School of Business Research Dean Kathleen Sutcliffe  
_Michigan League Hussey Room (2nd floor)_

6:15 p.m.  
Dinner  
_Michigan League Hussey Room (2nd floor)_

7:15 p.m.  
_Michigan League Hussey Room (2nd floor)_

7:45 p.m.  
Mapping Research Resourcefulness: Reflection and Building Community  
_Michigan League Hussey Room (2nd floor)_

9:15 p.m.  
Transport to Courtyard Marriott Ann Arbor  
_Meeting place: Michigan League Concourse (2nd floor)_
Friday, December 5, 2008: Sharing and Energizing

8:15 p.m.  Transport to the Michigan League  
Meeting place: Courtyard Marriott Ann Arbor lobby  
NOTE: Call Janet Max at (734) 546-3455 if you miss the shuttle

8:30 a.m.  Breakfast  
Michigan League Concourse (2nd floor)

9:00 a.m.  Call to order and conference goals by Lynn Wooten  
Michigan League Hussey Room (2nd floor)

9:15 a.m.  Magnetic Fields – Round 1  
Field # - Name - (Facilitator) - Location  
1 – Culture Change – (Wayne Baker) – Room 2 (1st floor)  
2 – Diversity – (Lynn Wooten) – Blagdon (1st floor)  
3 – Emotions & Well-being – (Chak Fu Lam) – Michigan (2nd floor)  
4 – Leadership Group 1 – (Dan Gruber) – Koessler (3rd floor)  
5 – Leadership Group 2 – (Ned Wellman) – Room A (3rd floor)  
6 – Practices & Routines – (Nardia Haigh) – Room C (3rd floor)  
7 – Work Design & Meaning Group 1 – (Brent Rosso) – Room 6 (1st floor)  
8 – Work Design & Meaning Group 2 – (Justin Berg) – Room D (3rd floor)

11:15 a.m. Break  
Michigan League Concourse (2nd floor)

11:45 a.m. Lunch  
Michigan League Hussey Room (2nd floor)

12:45 p.m. Magnetic Fields – Round 2  
Field # - Name - (Facilitator) - Location  
9 – Energy – (Chak Fu Lam) – Room 2 (1st floor)  
10 – Identity Group 1 – (Jeff Bednar) – Room 6 (1st floor)  
11 – Identity Group 2 – (Maria Farkas) – Room A (3rd floor)  
12 – Relationships & Networks Group 1 – (Laura Rees) – Room C (3rd floor)  
13 – Relationships & Networks Group 2 – (Justin Berg) – Room D (3rd floor)  
14 – Resilience – (Marlys Christianson) – Michigan (2nd floor)  
15 – Virtues, Values, & Ethics – (Samir Nurmohamed) – Koessler (3rd floor)

2:45 p.m.  Break  
Michigan League Hussey Room (2nd floor)
3:15 p.m.  POS Research Award and Keynotes  
*Michigan League Hussey Room (2nd floor)*  
*NOTE: Please see POS Research Award sheet at the end of this agenda for information on the winning submissions.*

4:30 p.m.  Free time

4:30 pm.  Transport to Courtyard Marriott Ann Arbor  
*Meeting place: Michigan League Concourse (2nd floor)*  
*NOTE: Call Janet Max at (734) 546-3455 if you miss the shuttle*

6:30 p.m.  Transport to Zingerman’s Roadhouse  
*Meeting place: Michigan League Concourse (2nd floor)*  
*or*  
*Meeting place: Courtyard Marriott Ann Arbor lobby*  
*NOTE: Call Janet Max at (734) 546-3455 if you miss the shuttles*

7:00 p.m.  Dinner  
*Zingerman’s Roadhouse*

9:30 p.m.  Transport to Courtyard Marriott Ann Arbor  
*or*  
Transport to Inn at the Michigan League  
*Zingerman’s Roadhouse*  
*NOTE: Do not miss the shuttles! Janet Max is going home.*
Saturday, December 6, 2008: Creating and Building

8:15 p.m.  
Transport to the Michigan League  
Meeting place: Courtyard Marriott Ann Arbor lobby

8:30 a.m.  
Breakfast  
Michigan League Concourse (2nd floor)

9:00 a.m.  
**Introduction to Generative Challenge: Iron Chef POS! by Wayne Baker.**  
Seed presentations.  
*Michigan League Hussey Room (2nd floor)*

<table>
<thead>
<tr>
<th>Presenter(s)</th>
<th>Item</th>
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<tbody>
<tr>
<td>Bernd Vogel &amp; Gretchen Spreitzer</td>
<td>Energy PDW</td>
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<tr>
<td>Dan Gruber &amp; Marlys Christianson</td>
<td>Resilience conference</td>
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<tr>
<td>Wayne Baker</td>
<td>Zingerman’s case</td>
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<tr>
<td>Emily Heaphy</td>
<td>HQC symposium</td>
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<tr>
<td>Belle Rose Ragins</td>
<td>Relationships book</td>
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<tr>
<td>Jane Dutton</td>
<td>Positive identities book</td>
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<tr>
<td>Amy Wrzesniewski</td>
<td>May Meaning meeting</td>
</tr>
<tr>
<td>Ned Powley</td>
<td>Special issue: Positive change</td>
</tr>
<tr>
<td>Justin Berg</td>
<td>Job Crafting Exercise</td>
</tr>
</tbody>
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9:30 a.m.  
**Iron Chef POS! small group work**  
*Michigan League Vandenberg Room (2nd floor)*

10:15 a.m.  
Break  
*Michigan League Concourse (2nd floor)*

10:45 a.m.  
**Iron Chef POS! Tasting**  
*Michigan League Vandenberg Room (2nd floor)*

11:45 a.m.  
Lunch, Conclusion  
*Michigan League Hussey Room (2nd floor)*

12:45 p.m.  
**Departure (Shuttles for airport, as needed)**  
*Michigan League*
Locations
Michigan League
http://www.umich.edu/~league/
911 North University
Ann Arbor, MI 48109
(734) 764-0446

Courtyard Marriott Ann Arbor
3205 Boardwalk
Ann Arbor, MI 48108
(734) 995-5900

Zingerman’s Roadhouse
http://www.zingermansroadhouse.com/
2501 Jackson Ave (Westgate Plaza)
Ann Arbor, MI 48103
(734) 663-3663 (FOOD)

Conference Organizers Contact Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Cell phone</th>
<th>Email address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne Baker</td>
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</tr>
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Internet Access
The first floor of the Michigan League has wireless access.

Non-U-M-affiliated attendees – We will provide you with a temporary login and password when you pick up your packet, or check with Janet Max at (734) 546-3455 (cell) or jmax@bus.umich.edu.

U-M-affiliated attendees – Please use your U-M uniqname and Kerberos password for access. All attendees – There are two email stations on the first floor of the Michigan League.
The Center for POS is pleased to announce the winners of the first bi-annual Award for Best Paper in Positive Organizational Scholarship. The authors of two submissions will share the prize:

Adam Grant, Elizabeth Campbell, Grace Chen, Keenan Cottone, David Lapedis, and Karen Lee

For their submission:

**Impact and the Art of Motivation Maintenance: The Effects of Contact with Beneficiaries on Persistence Behavior.**

Citation:

AND

Ingrid M. Nembhard and Amy C. Edmondson

For their submission:

**Making it safe: The effects of leader inclusiveness and professional status on psychological safety and improvement efforts in health care teams.**

Citation:

We congratulate the winners, and will make the winning submissions available on [www.posconference.org](http://www.posconference.org) by December 10, 2008.

Information about the 2010 Best Paper in Positive Organizational Scholarship Award will be available in early 2010 at [www.bus.umich.edu/positive](http://www.bus.umich.edu/positive). We look forward to another set of outstanding submissions!