Research Breakout Session:
Positive Ethics in Organizations: An Interdisciplinary Perspective

Curator: David Mayer

This session includes seven intriguing empirical (quantitative and qualitative) and conceptual papers that take a positive approach to the study of ethics in organizations and draw from diverse disciplines such as psychology, organizational behavior, and philosophy.

Papers Presented (alphabetical order)

“A Typology of Excellences”
Authors: David Bright, Jason Stansbury, Jason Kanov, & Brad Winn

“Early Life Experiences Contributing to the Development of Ethical Leadership”
Author: Jonathan Nelson

“Human Dignity: Toward an Extended Theoretical Conceptualization”
Author: Delia Mannen

“Is There a Third Route to Attaining Status? A Virtue Theory of Status Attainment”
Author: Feng Bai

“Put this one behind us’: How Ethical Leadership Buffers Individuals Against the Negative Effects of Being On an Underperforming Team”
Authors: Sean Martin, Kyle Emich, Todd Wodruff, & Elizabeth McClean

“The Role of Recovery Activities in Buffering the Effects of Job Stressors on Unethical Behavior”
Authors: Chen Zhang & Dave Mayer

“Think Like a Leader: Social Distance from the Perspective of a Leader Helps to Mitigate the Effect of Social Cohesion on the Moral Cognition of Bystanders”
Author: Walter Sowden