

7TH BIENNIAL

POS RESEARCH CONFERENCE

Illuminating Research for a Positive Future

JUNE 23-24, 2015

DISNEY'S CORONADO SPRINGS RESORT
LAKE BUENA VISTA, FLORIDA

Research Breakout Session: Alternative Research Methods in Positive Organizational Scholarship

Curator: Andrew Knight

This session presents insights into organizations discovered through atypical and novel methodological approaches. As grounding, the session will begin with a systematic review of methodological trends in existing positive organizational scholarship. Subsequently, a series of papers will highlight alternative methodological approaches – such as insider/outsider ethnography, computer-assisted analysis of video data, mixed methods, and computer-based economic experiments, and critical futures research – that can enrich positive organizational scholarship. Discussion will center on the costs and benefits of using alternative research methods.

Papers Presented (alphabetical order)

“Contributions of Positive Psychology to Understanding Methodological and Measurement Opportunities in POS”

Authors: Stewart Donaldson & Meghana Rao

“Studying Emotions via Video and Emotion-Coding Software”

Authors: Jaime Potter, Kristin Smith-Crowe & Sigal Barsade

“Taking Advantage of a Naturally-occurring Experiment with a Mixed-method Research Design”

Authors: Delia Mannen & Sherry Moss

“The Complexity of Stewarding Positive Culture: An Insider/Outsider Reflective Collaboration”

Authors: Monica Worline & Chris Murchison

“When Helping Others Get Ahead Puts Me Behind: Exploring the Co-Existence of Generalized Reciprocity and Relative Deprivation”

Authors: Cassandra Aceves & Wayne Baker

“Wise by Design: A Wisdom-Based Framework for Innovation and Organizational Design and its Potential Application in the Future of Higher Education”

Author: Kiko Suarez