
POSITIVE ORGANIZATIONS CONSORTIUM MEETING

Theme: Research in Action

Wednesday, May 9, 2018

8:00 a.m. - 5:00 p.m. EST

Michigan Ross Colloquium

AGENDA

At this meeting we will focus on taking scientific theories and learning concrete ways to put them into practice. Members will be exposed to CPO research-in-action tools during concurrent workshops, and hear from a member panel about how they implemented more transparent business practices in their own organizations. Members will also get advice from other members about the practices they are trying to implement. And finally, we'll hear from a distinguished researcher.

8:00 - 8:30 a.m.

Registration and Breakfast

8:30 - 9:00 a.m.

Welcome and Givitas Update in the Ross Colloquium

9:00 a.m. - 12:00 p.m.

Two Rounds of Concurrent Workshops: Positive Tools Implementation

- Room R4020: Reflected Best Self Exercise (RBSE), Monica Worline
- Room R2320: Job Crafting Exercise, Meredith Myers
- Room R2310: Positive Leadership Game, Gretchen Spreitzer
- 6th Floor Board Room: Communities of Practice, Chris White
- Room R5020: JOOL Health, Vic Strecher

12:00 - 1:00 p.m.

Lunch in the Ross Colloquium

1:00 - 2:00 p.m.

Panel Discussion: Transparent Business Practices

- Moderator: Wayne Baker
- Panelists: Rich Smalling, American Innovations; James Goebel, Menlo Innovations; Rob Dube, imageOne

2:00 - 3:00 p.m.

Peer-to-Peer Activity

- A structured group conversation in which each member will identify positive business and leadership practices of interest to them and will use the wisdom and experiences of the group to find practical approaches for influencing change and ensuring successful adoption.



3:00 - 3:15 p.m.

Break

3:15 - 4:50 p.m.

Researcher Presentation

- Doug Lepisto, Assistant Professor of Management, Western Michigan University Haworth College of Business: In an age of digital communication and distributed work, it is easy to forget that much of organizational life still happens when people are gathered together. In this talk, Professor Doug Lepisto shares the hidden potential gatherings hold, strategies to unlock their potential, and implications for leadership and organizational performance.

4:50 - 5:00 p.m.

Survey and Wrap-up