

# POSITIVE ORGANIZATIONS CONSORTIUM

## FALL 2020 VIRTUAL MEMBER FORUM

### THEME: Humanizing Organizations

At this virtual forum, participants will learn how we can foster positive human connections in workplaces that bring people together and create healing, resilient, and thriving organizations that are human-centric. Through interactive workshops and discussions, we will activate our collective creativity on many aspects that strengthen us as human beings, such as High Quality Connections, compassion, trust, authenticity, diversity, equity, inclusion, and positive leadership. We will leave with an expanded toolkit of practices and ideas as well as a stronger support network for changing organizations at an individual and systemic level.

**DATES/TIMES: Wednesday-Thursday, November 18-19, 2020, 9:00 a.m. – 1:00 p.m. ET on both days**

Zoom link as well as an online platform to interact with members for this forum will be shared closer to the event with all participants.

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#### DAY 1: Wednesday, November 18, 2020

9:00 – 10:30 a.m. ET

#### High Quality Connections Interactive Workshop

Presenters: [Jane Dutton](#) and [Monica Worline](#), Michigan Ross

10:30 a.m. – 12:00 p.m. ET

#### Member Panel + Discussion: Putting High Quality Connections into Practice

The panel of Consortium members will share how their organizations have come together to build positive and meaningful connections that humanize their interactions and relationships. After the Q&A session with the panelists, we will have the chance to share our experiences in small group discussions to further exchange ideas and incorporate what we learn into our organizations.

12:00 – 1:00 p.m. ET

#### Member Connection Lunch

#### DAY 2: Thursday, November 19, 2020

9:00 – 10:30 a.m. ET

#### Diversity, Equity, and Inclusion Interactive Workshop on Leadership and Authenticity

Presenters: [Sandra Cha](#), Brandeis University, [Patricia Faison Hewlin](#), McGill University, and [Jay Hewlin](#), Columbia University, McGill University, and Hewlin Group

10:30 a.m. – 12:00 p.m. ET

#### Member Discussion: Reimagining Roles and Routines to Create Diverse, Equitable, and Inclusive Organizations

Engaging in mini-activities, we will reimagine our roles and routines to broaden our capacity for institutional change. To keep the momentum to take actions beyond the forum, we will connect with fellow members to activate this Consortium network to create equitable and inclusive workplaces where people of diverse social identities are recognized, acknowledged, valued, and supported as their authentic selves.

12:00 – 1:00 p.m. ET

#### Member Connection Lunch