

7TH BIENNIAL

POS RESEARCH CONFERENCE

Illuminating Research for a Positive Future



JUNE 23-24, 2015

DISNEY'S CORONADO SPRINGS RESORT
LAKE BUENA VISTA, FLORIDA

Research Breakout Session: Learning, Growth, and Resilience

Curator: Sally Maitlis

This session explores processes of learning, growth and resilience in diverse contexts that include auditors, sustainability change agents, and retirees. Through a rich set of papers, both empirical and conceptual, we examine how individuals and teams respond positively to adversity, and how they learn both from their successes and failures.

Papers Presented (alphabetical order)

"A Positive Interpersonal View Of Motivation To Learn: Auditor Style, Prior Experience, and Learning From Audits"

Authors: Chris Myers, Gad Penini, Shirli Kopelman, & Abraham Carmeli

"A Sense-making View of Error Management in Teams"

Authors: Zhike Lei & Hans van Dijk

"Expressive Writing, Attribution, and Employee Resilience during the Financial Crisis"

Authors: Brianna Caza & Jennifer Tosti-Kharas

"Resourcefulness as a Product of Learning from Success"

Authors: Ryan Quinn, Sharon Kerrick, & Denise Cumberland

"What Does it Take to Make a Difference? Resilience in Sustainability Change Agents"

Authors: Jessica Blomfield & Brianna Caza