

7TH BIENNIAL

POS RESEARCH CONFERENCE

Illuminating Research for a Positive Future



JUNE 23-24, 2015

DISNEY'S CORONADO SPRINGS RESORT
LAKE BUENA VISTA, FLORIDA

Research Breakout Session: Positive Ethics in Organizations: An Interdisciplinary Perspective

Curator: David Mayer

This session includes seven intriguing empirical (quantitative and qualitative) and conceptual papers that take a positive approach to the study of ethics in organizations and draw from diverse disciplines such as psychology, organizational behavior, and philosophy.

Papers Presented (alphabetical order)

“A Typology of Excellences”

Authors: David Bright, Jason Stansbury, Jason Kanov, & Brad Winn

“Early Life Experiences Contributing to the Development of Ethical Leadership”

Author: Jonathan Nelson

“Human Dignity: Toward an Extended Theoretical Conceptualization”

Author: Delia Mannen

“Is There a Third Route to Attaining Status? A Virtue Theory of Status Attainment”

Author: Feng Bai

“Put this one behind us’: How Ethical Leadership Buffers Individuals Against the Negative Effects of Being On an Underperforming Team”

Authors: Sean Martin, Kyle Emich, Todd Wodruff, & Elizabeth McClean

“The Role of Recovery Activities in Buffering the Effects of Job Stressors on Unethical Behavior”

Authors: Chen Zhang & Dave Mayer

“Think Like a Leader: Social Distance from the Perspective of a Leader Helps to Mitigate the Effect of Social Cohesion on the Moral Cognition of Bystanders”

Author: Walter Sowden