

7TH BIENNIAL

POS RESEARCH CONFERENCE

Illuminating Research for a Positive Future



JUNE 23-24, 2015

DISNEY'S CORONADO SPRINGS RESORT
LAKE BUENA VISTA, FLORIDA

Research Breakout Session: Cultivating Positive Identities and Meaning Making

Curator: Laura Morgan Roberts

This session will feature empirically grounded approaches toward meaning making and cultivating positive identities for individuals and organizations. Interactive discussions will consider the mutual influences of relational processes, organizing processes and meaning making on identities, resources, actions, and well-being outcomes.

Papers Presented (alphabetical order)

“Building a Job that Feels Like a Calling by Increasing the Application of Signature Strengths at Work”
Authors: Claudia Harzer & Willibald Ruch

“Constructing Organizational Authenticity”
Author: Erica Steckler

“Empowered by Parents: How Parental Role Models Influence Professional and Family Identity Construction”
Author: Rachel Arnett

“Making the Most of Multiple Worlds: Toward a Theory of Multiple Identity Resourcing in the Formation of an Integrated Health Care Delivery System”
Author: Stephanie Creary

“No Title: Medical Resident Mentor Relationships”
Author: Meredith Mendelsohn

“The Power of Social Affirmation: Effects of Positive Interpersonal Jolts on Health and Performance”
Authors: Jooa Julia Lee, Dan Cable, Bradley Staats, & Francesca Gino

“Using CSR Strategy to Manage Human Resource: An Experimental Study on Non-Family Employees in Family Firms”
Author: Josh Wei-Jun Hsueh

“What Makes Work Meaningful? Autonomy and Benevolence as Key Elements of Meaningful Work”
Author: Frank Martela

"Young, Gifted, & Brown: Ricanstructing through Autoethnopoetic Stories for Critical Diasporic Puerto Rican
Pedagogy"
Author: Ángel Martínez