

7TH BIENNIAL

POS RESEARCH CONFERENCE

Illuminating Research for a Positive Future



JUNE 23-24, 2015

DISNEY'S CORONADO SPRINGS RESORT
LAKE BUENA VISTA, FLORIDA

Research Breakout Session: Positive Relationships and Reciprocity

Curators: Emily Heaphy and Brandy Booth

Our session will focus on learning about cutting-edge research on relationship processes (mentoring life-cycles and relationship persistence with former colleagues) and relationship episodes (internal competition on teams and coaching sessions). After hearing from the authors, we will facilitate a discussion about what lessons we can learn about positive relationships, and about conducting research on relationship processes and episodes.

Papers Presented (alphabetical order)

“The Effect of Contrasting Coaching Interactions on Clients’ Developmental Resources”

Author: Angela Passarelli

“Seeing You in Me and Me in You: Identification in the Life-cycle of Mentoring Relationships”

Authors: Bess Rouse & Beth Humberd

“With Me and Against Me: Bonding Teammates through Internal Competition”

Author: Lyndon Garret

“Work Friends Forever? The Persistence of Relationships with Former Colleagues”

Authors: Ian Walsh, Zhi Huang, & Daniel Halgin