

7TH BIENNIAL

POS RESEARCH CONFERENCE

Illuminating Research for a Positive Future



JUNE 23-24, 2015

DISNEY'S CORONADO SPRINGS RESORT
LAKE BUENA VISTA, FLORIDA

Research Breakout Session: Proactivity and Crafting: Making the Place and the Person through Self-initiated Change

Curator: Sharon Parker

In this interactive session, we will explore new directions in research on proactivity and job crafting, focusing on how proactivity makes both the place (e.g., by promoting innovation and trust) and the person (e.g., by promoting positive affect and well-being). A key theme will be interpersonal and social processes, and, with this emphasis in mind, the chair will introduce the new concept of wise proactivity.

Papers Presented (alphabetical order)

“Affect Crafting: Employees as Future-Oriented Managers of Their Feelings at Work”
Authors: Uta Bindl & Sharon Parker

“Job Crafting in an Organizational Context: A Workplace Model of Well-being”
Authors: Gavin Slep, Dianne Vella-Brodrick, & Margaret Kern

“Psychology and the Art of Trust Maintenance: The Role of Interpersonal Meaning Construction Processes”
Authors: Michele Williams & Liuba Belkin

“Reconciliation at Work: How Job Crafting Resolves Psychological Contract Breach”
Authors: Kerry Gibson & Dana Harari

“Same Behaviors, Different Implications: ‘Gendered’ Proactive Behaviors at Work”
Authors: Lily Chernayak-Hai & Ronit Waismel-Manor

“Theseus and Minotaur: Innovative Job Crafting in the Labyrinth of the Greek Public Sector”
Authors: Louiza Paraskevopoulou & Eleni Apospori