



FREE VIRTUAL PANEL DISCUSSION
TUESDAY, JUNE 16, 2020
10:00-11:30 AM ET

RACE, JUSTICE, AND EQUITY IN THE WORKPLACE AND BEYOND: A CALL TO ACTION

MODERATORS
Stephanie Creary (University of Pennsylvania)
Brianna Barker Caza (University of North Carolina at Greensboro)

PANELISTS
Evan Apfelbaum (Boston University), **Martin N. Davidson** (University of Virginia), **Robin J. Ely** (Harvard University), **Sonia Kang** (University of Toronto), **Tina Opie** (Babson College), **Laura Morgan Roberts** (University of Virginia), and **Shannon Schuyler** (PwC US)

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Race, Justice, And Equity In The Workplace And Beyond: A Call To Action

RESOURCES CREATED BY PANELISTS

EVAN APFELBAUM

Website: <http://www.evanapfelbaum.com>

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BRIANNA BARKER CAZA

Website: <https://bryan.uncg.edu/faculty-and-staff/brianna-caza>

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STEPHANIE J. CREARY

Website: <https://www.stephaniecreary.com>

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MARTIN DAVIDSON

Website: <http://leveragingdifference.com>

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ROBIN J. ELY

Website: <http://www.hbs.edu/gender>

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TINA OPIE

Website: <https://www.babson.edu/academics/faculty/faculty-profiles/tina-opie.php>

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Other resources: <https://hbr.org/podcast/2019/06/sisterhood-is-trust>

SONIA KANG

Website: <https://www.utm.utoronto.ca/management/people/kang-sonia>

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LAURA MORGAN ROBERTS

Website: <https://www.darden.virginia.edu/faculty-research/directory/laura-morgan-roberts>

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SHANNON SCHUYLER

Website: <https://www.pwc.com/us/en/contacts/s/shannon-schuyler.html>

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Schuyler, S. Chief Purpose Officer PwC. *The 2019 Makers Conference*: <https://www.youtube.com/watch?v=PnxJFSBRsXo>

Other resources: <https://www.ceoaction.com>

IN MEMORIAM

KATHERINE W. PHILLIPS

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Phillips, K. W., Dumas, T. L., & Rothbard, N. P. 2018. Diversity and authenticity. *Harvard Business Review*, 96(2), 132-136.

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SUCHETA NADKARNI

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Mohammed, S., & Nadkarni, S. 2011. Temporal diversity and team performance: The moderating role of team temporal leadership. *Academy of Management Journal*, 54(3), 489-508.

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OTHER HELPFUL RESOURCES

ACADEMIC AND PRACTITIONER-FOCUSED ARTICLES

Avery, D. R., & McKay, P. F. 2006. Target practice: An organizational impression management approach to attracting minority and female job applicants. *Personnel Psychology*, 59(1), 157-187.

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BOOKS

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OPPORTUNITY FOR BLACK/AFRICAN AMERICAN, LATINX HISPANIC AMERICAN, AND NATIVE AMERICAN PROSPECTIVE SCHOLARS

[The PhD Project](#)

OPPORTUNITY FOR RESEARCHERS

[POISED \(Positive Organizational Inclusion Scholarship for Equity and Diversity\)](#) is a new microcommunity for academic researchers that investigates diversity, equity, and inclusion through the lens of Positive Organizational Scholarship — paying special attention to positive states, qualities, relationships, and processes (such as dynamics that contribute to human strength, resilience, and flourishing) in organizations to surface new insights.

WEB RESOURCES

Academy of Management ([AOM](#)): Gender and Diversity in Organizations ([GDO](#)) Division, Managerial and Organizational Cognition ([MOC](#)) Division

Evidence-Based Tips, Strategies, and Takeaways: [Leading Diversity in Organizations](#), by Stephanie Creary

TED Talk: [The urgency of intersectionality](#) by Kimberle Crenshaw

TED Talk: [How to deconstruct racism: One headline at a time](#) by Baratunde Thurston

TED Women 2017: [The gift and power of emotional courage](#) by Susan David

Web portal: [National Museum of African American History and Culture's "Talking About Race"](#)

Video: [Michelle Obama's 2020 Commencement Address](#)